



## Partner Search Form

Please do not write more than two pages.

<b>Identification of the applicant</b>	
Name of the organisation	IDEAS Institute
Registered address (street, city, country)	563 South Circular Road, Kilmainham, Dublin 8
Telephone / Fax	018588211
Website of the organisation	<a href="http://www.ideasinstitute.ie">www.ideasinstitute.ie</a>
Name of the contact person	Sylvester Cronin
Email/Telephone of the contact person	<a href="mailto:scronin@siptu.ie">scronin@siptu.ie</a> / 018586486
Short overview of your organisation (key activities, experience)	<p>IDEAS is a not-for-profit training organization established by SIPTU, Ireland's largest trade union. IDEAS's aims to develop and promote the upskilling of workers so that employment in their companies is more sustainable, their companies are more competitive and to make these companies the sites of choice for investment. IDEAS provides a variety of different generic training programmes for workers and companies including computer training, teamworking, train-the-trainer, and personal effectiveness at work programmes.</p> <p>IDEAS employs 4 staff including the General Manager, IDEAS staff are qualified trainers, researchers, workplace organisation expert, and co-ordinators of national and EU funded projects. IDEAS General Manager reports to the Board of IDEAS, and to the General Secretary of SIPTU, Ireland's largest trade union</p> <p>General Manager/Researcher – Sylvester Cronin (Full-time)            Workplace Innovation Engineer/Researcher – Tony Murphy (Full-time)            Tutor/Researcher – Seamus Buggle (Full-time)            Project Co-ordinator/Administrator – Mary Ogundipe (Full-time)</p>

<b>Description of the project</b>	
Strand, Measure in the framework of “Europe for Citizens” Programme (e.g. European Remembrance; Civil Society Project; Town Twining)?	<b>To Promote the Integration of Immigrants in the workplace</b>
Timetable of the project	
Short description of the project, including its aims	<p>SIPTU’s Migrant workers Network will be used and referred to throughout the project. Migrant workers represent 15% of SIPTU’s total membership equating to 23,000 members. SIPTU established the Migrant Workers Network in 2015 to provide a focus on migrant needs. Promoting the integration of Immigrants provides the opportunity to address these needs through:</p> <ol style="list-style-type: none"> <li>1. Further development and strengthening of the SIPTU Migrant Network, helping to promote national/ international best practice</li> <li>2. Enhancing proficiency of English amongst our migrant members.</li> <li>3. Training and upskilling to enhance the skills profile of migrant workers.</li> <li>4. Advice and integration services</li> </ol> <p>Each of the above programmes will be delivered through SIPTU’s extensive network of local offices.</p> <p style="text-align: center;"><b><u>AIMS</u></b></p> <p>The following are the aims of Promoting the integration of migrant in the workplace</p> <ul style="list-style-type: none"> <li>• By promoting the inclusion and integration of migrant so that they play a more positive and active role in Irish society. Through the further expansion and development of the SIPTU Migrant Network we will provide greater outreach and support to migrant members and their families. SIPTU recognise the challenges facing migrant workers and their families and the Network will provide a forum for shared experiences and development of bespoke, tailored services for migrant members.</li> <li>• By enhancing the language skills of our migrant members we believe they will be better equipped to play a full, participatory role in their local community. Enhanced language skills will facilitate greater mobility for workers primarily working in low wage, low skilled sectors.</li> <li>• By upskilling the skills of our migrant members thereby enhancing their employability and portability. Analysis of our migrant member’s occupations and skillset highlight that they primarily work in the Manufacturing and Service sectors, in low</li> </ul>

	skilled, low paid jobs. Training provided will help migrant workers to upskill and progress within the Irish labour market.
Role of the partner organisation in the project	Our role will depend on the task assigned to us by the lead organisation/partner
Comments from the applicant	